



POWERGRID AN ELECTRIFYING PERFORMANCE THAT EMPOWERS THE NATION

Advt.No.01/2010

POWERGRID, the **Central Transmission Utility (CTU)** of the country and a **Navratna Public Sector Enterprise** under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids.

POWERGRID has been making profit since inception, having a Gross Asset Base of more US \$ 8 billion and yearly turn over of more than US \$ 1.2 billion.

POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors is offering consultancy services at National and International level.

POWERGRID has taken lead role and is making valuable contribution in Govt. Of India's nation building schemes of Accelerated Power Development and Reforms Programme (APDRP) and Rajiv Gandhi Grameen Vidyutikaran Yojana (RGGVY).

During the XI Plan, POWERGRID envisages an investment of about Rs.55,000 crore for further developing National Grid including inter-regional transmission systems, transmission system for evacuation of power from generation projects under central sector and Ultra Mega Power Projects (UMPPs).

To take the growth curve to further heights, POWERGRID is looking for Bright, Committed and Energetic persons to join its fold as **EXECUTIVE TRAINEE in the disciplines of Electrical & Finance.**

Discipline and Category-wise break up of Vacancies

Post ID	Name of the Post / Level	Vacancy	Reservation				Reservation to Persons with Disabilities		
			UR	OBC (NCL)	SC	ST	HH (PD)	OH (OL)	VH (Low Vision)
73	Executive Trainee (Electrical) / E2	63	28	18	13	04	05	01	Nil
74	Executive Trainee (Finance) / E2	27	13	08	04	02	02	Nil	03

HH- Hearing Handicapped, OH- Orthopedic Handicapped, OL- One Leg, PD- Partially Deaf, VH = Visually Handicapped.

Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of reservation.

Upper age limit

28 years as on 25.02.2010

Essential Qualification

Post ID	Post	Qualification
73	Executive Trainee (Electrical)	<p>Full time B.E / B.Tech / B.Sc (Engg.) / BE (Power Engg.) / AMIE in Electrical Discipline from recognized University/Institute with a minimum 65% marks.</p> <p>Final Year / Semester students who expect their results by 31.07.2010 can also apply, provided they have obtained 65% marks in engineering discipline in aggregate of all semesters/years up to pre-final examination.</p> <p>Candidates with AMIE qualification may apply only if they have cleared both Section A and B with not less than 65% marks.</p> <p>Electrical Discipline includes the following nomenclature: Electrical, Electrical & Electronics.</p>
74	Executive Trainee (Finance)	CA/ICWA from Institute of Chartered Accountants of India / Institute of Cost & Works Accountants of India.

Relaxations & Concessions

1. Qualifying marks in essential qualification for SC/ST/PH candidates is pass marks
2. Upper age limit is relaxable by 5 years for SC/ST and 3 years for OBC (NCL) candidates.
3. For physically handicapped candidates, upper age limit is relaxable by 10 years for General, 13 years for OBC (NCL) and 15 years for SC/ST category.
4. Ex – Servicemen and Commissioned officers including ECOs / SSCOs who have rendered at least 5 years' military service and who have been released - on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or on account of physical disability attributable to military service; or on invalidment; shall be allowed maximum relaxation of 5 years in the upper age limit.
5. Upper age limit is relaxable by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.
6. SC / ST / PH & Ex-Servicemen candidates are exempted from payment of examination fee.



7. Category (SC / ST / OBC (NCL) / PH) should be carefully filled-up in the application form, as changes in the same are generally not entertained.
8. **Relaxation & Concession for SC / ST / J&K Domicile / Ex-Servicemen** is subject to submission of Caste/Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority along with hard copy of application and also at time of interview, if called for.
9. **Relaxation of Maximum Age limit for OBC (NCL)** is subject to submission of a copy of OBC(NCL) certificate in the format prescribed by the Govt. of India for appointment in Central Govt. Posts from a competent authority along with hard copy of application and also at time of interview, if called for.
10. **Relaxation & Concession for Persons with Disability** is subject to submission of medical certificate in support of disability issued by the Government Medical Board attached to Special Employment Exchange for the handicapped along with hard copy of application application and also at time of interview, if called for.
11. If any Caste/Category certificate etc. is issued in a language other than Hindi/English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Interview.

Relaxation & concessions for POWERGRID Departmental Candidates

- No Upper Age Limit
- Exemption from Application Fee of Rs. 400/-
- Qualifying Marks in essential qualification is 50% for General and OBC (NCL) Category and pass marks for SC/ST/PH candidates.

Selection Process

The Selection Process consists of Written Test, Group Discussion & Interview.

Eligible candidates will have to appear for the Written Test.

Written Test shall be of Objective Type of two hours duration consisting of two parts –

1. Part-I consists of Technical Knowledge Test (TKT) with 120 questions having specific questions in your discipline. e.g – If the candidate has applied for ET – Electrical then questions shall be in electrical discipline.
2. Part-II consists of Executive Aptitude Test (EAT) with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, ability to determine data sufficiency interpretation of graphs/charts/tables, numerical ability etc.



3. All questions carry equal marks. **Wrong and multiple answers would result in negative marks of 1/4.**

Those candidates who qualify in the Written Test as per the criteria decided by the Management will only be short listed for Group Discussion & Personal Interview.

Candidates who qualify the Group Discussion & Personal Interview as per the criteria decided by the Management will only be adjudged suitable for empanelment. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

The applicants will have the option to appear for Written Test, Group Discussion and Personal Interview in HINDI language also. **The candidates who opt for Hindi as the medium of test shall only be provided the Question paper in Hindi.**

Test Centres

The Written Test shall be held at the following centers:-

Allahabad	Cochin	Mumbai
Bangalore	Delhi	Nagpur
Bhopal	Guwahati	Patna
Bhubaneswar	Hyderabad	Ranchi
Chandigarh	Jaipur	Shillong
Chennai	Kolkata	Vadodara

Candidates have to choose the test center nearest to their address for communication and no change will be allowed subsequently. Admission to the test will be on production of admit card, which will have to be down loaded from the web site from the date mentioned below. **Admit cards will not be sent by post.**

Compensation Package

The Corporation offers a very attractive package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs. 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer / Officer. The details of CTC approximately as follows:

During Training	Rs.6.0 lakhs per annum
After Training	Rs.11.0 lakhs per annum



Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowances, Performance Related Pay, Company Leased Accommodation / HRA, Reimbursement of monthly conveyance reimbursement expenditure and other facilities in accordance with the policies of the Corporation.

Besides the above, the Corporation also offers excellent facilities like, Short and Long term Loans & Advances, Medical, Group Insurance, Personal Accident Insurance, PF & Gratuity and Pension on absorption in the Corporation.

Service Agreement

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is Rs.1,00,000/- for General/OBC (NCL) candidates and Rs.50,000/- for SC/ST/PH candidates.

Health

Applicants should have sound health. Candidates with myopia and hypermetropia exceeding $\pm 4.00D$ need not apply. Squint and Colour Blindness (**partial or full**) is a **disqualification for Post ID 73**. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness.

General Information and Instructions

1. Only Indian Nationals are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfill the eligibility criteria and other norms mentioned in this advertisement.
3. All eligibility qualification should be from a recognized Institution or University.
4. Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
5. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Vacancies may vary depending upon the requirement.
7. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the eligibility criteria mentioned in the detailed advertisement given in the web site.
8. Computation of age shall be done on the last date for submission of online application. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.



9. POWERGRID will not be responsible for any postal delay or loss of application in transit
10. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned, without photograph or Demand Draft will be rejected.
11. Applications received after the last date of receipt of hard copy of the resume will neither be entertained nor returned.
12. Demand Draft will not be refunded if the candidature is rejected for any reason.
13. The admit card indicating roll number, name of the test venue and guidelines for the test will be made available through candidate login, to the candidates found eligible based on the information submitted by the candidate.
14. The applicants will have the option to give Written Test/Interview/Group Discussion in HINDI language also. The candidates have to choose the medium of test at the time of applying online and shall be provided question papers according to the medium opted.
15. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
16. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in Complaint Management System of POWERGRID, in this recruitment will be entertained by POWERGRID.
17. Candidates should ensure that the same Colour passport size photograph is used through out this recruitment process.
18. For any queries regarding this recruitment please send email to etxv@powergridindia.com
19. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

How to Apply

1. Interested eligible candidates should apply ON LINE only. Any other mode of submission of application would not be accepted.
2. An application fee of Rs. 400/- is payable by candidates belonging to General and OBC (NCL) category through a non-refundable Demand Draft obtained from **STATE BANK OF INDIA only, drawn in favour of 'Power Grid Corporation of India Ltd.'** payable at New Delhi.
3. General and OBC candidates should procure Demand Draft of requisite value before attempting to apply on line.
4. On submission of valid application, the system will generate 'Resume' with Registration number, which has to be downloaded, signed, photograph affixed and sent through ordinary post at the following address



**The Advertiser (PG)
Post Bag No. 9248
Krishna Nagar Head Post Office,
New Delhi - 110051**

along with Demand Draft / Caste certificate / Age relaxation cum Domicile certificate / Discharge certificate/ Disability Certificate in an envelope superscribed : Application for the post of Executive Trainee (Discipline) _____ so as to reach latest by the Last Date of receipt of Hard Copy of the Resume given below.

5. Departmental Candidates of POWERGRID will have to forward the Hard copy of the Resume through their HR Department without which the candidature will not be considered.
6. Candidates working in Govt. / PSU are required to produce “No Objection Certificate” at the time of Interview.
7. All Candidates are requested to ensure that the Hard Copy of the Resume generated after submission of online Application along with enclosures is sent by **Ordinary Post** and NOT by any other means like Courier, Speed Post etc, since the Resume is being received in a Post Bag where only Ordinary Post is accepted.
8. Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
9. Candidates should write their Name, Registration No., Post Applied for on the reverse of the bank draft.
10. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically through the Candidate Login.
11. Candidates are advised to make a note of their e-mail ID as entered at the time of on-line submission of in the application form and Registration Number generated at the top right hand corner of the ‘Resume’. These would be required for accessing information during the later stage of the recruitment process made available through Candidate Login.

Important Dates	
Date of Commencement of online submission of Application	13.02.2010
Date of Closing of online submission of Application	25.02.2010
Last date of receipt of Hard copy of Application along with enclosures by ordinary post from candidates	12.03.2010
Date of commencement of downloading Admit Card	01.04.2010
Date of Written Test	18.04.2010